

Table Human Resource Development Plan

No	Name	NIDN	Due Date Rencana Pengembangan				Information
			Doctoral Study	Promotion of Academic Position	Obtain Certificate	Profesional Organization Members	
1	Prof. Dr. Kasman Rukun, M.Pd	0021095504					Meninggal Dunia Agust 2020
2	Dra. Hj. Nelda Azhar, M.Pd	0021055505					Baru Pensiun Mei 2020
3	Drs. Zuhendra, M.Kom	0022036009	S3	LK	Serdos	APTIKOM	
4	Dr. Elfi Tasrif, M.T	0024056201		LK	Serdos	APTIKOM	
5	Drs. Denny Kurniadi, M.Kom	0006066305	S3	LK	Serdos, RPL	APTIKOM	
6	Drs. Efrizon, M.T	0009046507	S3		Serdos	APTIKOM	
7	Muhammad Adri, S.Pd, M.T	0014057507	S3	LK	Serdos	APTIKOM	
8	Zulswisli, S,Pd., M.Eng,	0005026803		LK	Serdos	APTIKOM	
9	Drs. Legiman Slamet, M.T	0031126208	S3	LK	Serdos	APTIKOM	
10	Khairi Budayawan, S.Pd., M.Kom.	0010087604		LK	Serdos	APTIKOM	
11	Dr. Muhammad Anwar, MT	0005087301		Prof	Serdos	APTIKOM	
12	Ahmaddul Hadi, S.Pd, M.Kom.	0009127602	S3	LK	Serdos	APTIKOM	
13	Dr. Dedy Irfan, S.Pd. M.Kom	0008047603		Prof	Serdos	APTIKOM	
14	Dony Novaliendry, S.Kom, M.Kom	0004117507	S3	LK	Serdos, RPL	APTIKOM	
15	Yasdinul Huda, S.Pd, MT	0001067903	S3	LK	Serdos	APTIKOM	
16	Titi Sriwahyuni, S.Pd, M.Eng	0019018205	S3	LK	Serdos	APTIKOM	

17	Delsina Faiza, ST, MT	0013048106		LK	Serdos	APTIKOM	
18	Dr. Asrul Huda, S.Kom, M.Kom	0010108007		LK	Serdos	APTIKOM	
19	Yeka Hendriyani, S.Kom, M.Kom	0020058404	S3	LK	Serdos, RPL	APTIKOM	
20	Ika Parma Dewi, S.Pd, M.Pd.T	0013048403		LK	Serdos	APTIKOM	
21	Vera Irma Delianti, S.Pd, M.Pd.T	0002088901		LK	Serdos	APTIKOM	
22	Syukhri, ST, M.CIO	0009067809	S3		Serdos	APTIKOM	
23	Hadi Kurnia Saputra, S.Pd, M.Kom	0004098209		Lektor	Serdos	APTIKOM	
24	Lativa Mursyida, S.Pd, M.Pd.T	0024099001		AA	Serdos	APTIKOM	
25	Dr. Resmi Darni, S.Kom., M.Kom	1022088601		AA	Serdos	APTIKOM	
26	Bayu Ramadhani Fajri, S.St., M.Ds	0010049005		AA	Serdos	APTIKOM	
27	Agariadne Dwinggo Samala, S.Kom., M.Pd.T.	0022089302		AA	Serdos	APTIKOM	
28	Geovanne Farell, S.Pd., M.Pd.T.	0003029101	S3	Lektor	Serdos, RPL	APTIKOM	
29	Fadhli Ranuharja, S.Pd., M.Pd.T.	0010088902		AA	Serdos	APTIKOM	
30	Rizkayeni Marta, S.Pd., M.Pd.T.	0003039102		Lektor	Serdos	APTIKOM	

Table Development plan of lecture academic quality through scientific publications

	Baseline 2019	2020	2021	2022	2023
HAKI	2	3	5	5	5
International jurnal Scopus	10	10	10	10	10
Buku Teks	2	3	5	5	5
Prosiding Scopus	9	10	10	11	12
Jurnal Nasional	25	25	30	30	30

Table Development plan of lecture quantity

Year	Nb of Students	Number of lecturers					Lecture-Student Ratio		New recruitment
		Ass. Prof	Assoc Prof	Full Prof	Retraite	Total	Actual	Target	
2019	582	22	3	1	0	25	1: 23.3	1: 28	4
2020	678	26	2	1	0	29	1: 23.4	1: 23	1
2021	650	20	7	0	0	27	1: 24.1	1: 23	1
2022	640	16	10	1	0	27	1: 23.7	1: 23	1
2023	640	11	14	2	0	27	1: 23.7	1: 23	1
2024	640	9	16	2	0	27	1: 23.7	1: 23	1